



Ref: DIC/MUM/GA/17(7)

18th June, 2026

OFFICE ORDER 009/26

Sub: Reconstitution of Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for Digital India Corporation and its Independent Business Divisions

1. In pursuance of the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and with the approval of the Competent Authority, the Internal Complaints Committee of Digital India Corporation and its Independent Business Divisions is hereby reconstituted with immediate effect:-

• Ms. Vinaya Viswanathan, Head - HR, DIC	-Presiding Officer
• Mr. Jagmohan Kathait, MeitY	- Member
• Ms. Barnali Mukherjee, Additional Director, NeGD	- Member
• Ms. Ritika Chaudhry, Senior Manager (HR), MyGov	- Member
• Ms. Sagorika Shau, Senior Manager (HR), IndiaAI	- Member
• Dr. Manasi Mishra, Head, Research Division, CSR	- External Member

2. The Internal Complaints Committee shall receive, inquire into, and redress complaints of sexual harassment made by aggrieved women employees and other eligible women associated with Digital India Corporation and its Independent Business Divisions, in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules framed thereunder.
3. The ICC shall perform all duties and exercise all powers as prescribed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, including conducting inquiries into complaints, recommending appropriate action, and ensuring confidentiality of proceedings.
4. The Internal Complaints Committee shall prepare and submit quarterly reports on complaints received, inquiries conducted, and actions taken thereon to the Managing Director & CEO, Digital India Corporation. The Committee shall also submit an Annual Report in accordance with the provisions of the POSH Act, 2013.
5. The members of the Internal Complaints Committee shall hold office for a period not exceeding three years from the date of this Office Order or until further orders, whichever is earlier.
6. This issues with the approval of the Competent Authority.


Vinaya Viswanathan
Head HR, DIC


To,

- Members of the Internal Complaints Committee
- O/o Secretary, MeitY
- O/o Additional Secretary (Personnel), MeitY
- O/o MD & CEO, Digital India Corporation
- O/o President & CEO, National e-Governance Division
- O/o CEO, MyGov
- O/o CEO, Digital India Bhashini Division
- O/o CEO, IndiaAI
- Director (Finance)
- HR division - IBD's
- DIC, Admin
- All Employees of DIC and its Independent Business Divisions